



## Team Performance Indicator

From time to time we all need to pay the Doctor a visit. For some, we will go only when we have to, long over due and knowing something needs to be fixed. For others, it's more like an annual M.O.T to nip things in the bud and get the all clear. Developing your team can be similar. Whether you are a team knowing that change and development is necessary and want to know where to start, or whether you are a team just wanting a check-up to know that you are on the right track, our Team Assessment is just what the Doctor ordered.

Team & organisational development can be a time and resource consuming process. Decide that change and development are necessary, and both need to be focused and effective. For it to be effective, change needs to start from the bottom up and your team need to be involved in every step of the change and development process. Why? Including your most valuable asset in the change process is much more likely to create long lasting and successful change. So where do you begin? Answer: Right here.

A 360 degree feedback tool, the Team Performance Indicator requires each team member to comment on 46 behaviours, beliefs and processes within 8 key areas essential for the achieving of high performance. You will receive a focused breakdown and a big picture of where you and your team are currently at. This allows you to target specific areas for change and development and unpick a potentially complex area.

### Why invest?

- Use with just one team or your whole organisation
- Identify areas for individual development and coaching
- Identify areas for team development
- Identify areas for organisational development
- Choose between anonymous or named feedback
- Affirm current areas of good working practice
- Focus energy and resources where they are needed Evaluate your interventions through comparative analysis.

### Testimonials:

Mark Merka- Richards, Head of Human Resources, Museum of London Group

"I have used the Team Performance Indicator from Developing Potential UK to inform team development training and it has provided a valuable insight on the mood of the team and areas on which to focus when developing team exercises.

It was particularly helpful when it came to selection for the group sessions, identification of training objectives, subjects for discussion and the identification of next steps post training. It will also be very useful in providing a benchmark to facilitate more objective evaluation of the effectiveness of team development over time and provides a more rounded picture than simply using a single instrument to identify team role preferences or type.

I would have no hesitation in recommending this to anyone who is considering more complex team interventions to improve performance or who may simply have concerns and wants a quick health check of a team to see where they are at this point in time."

### Who is it for?

Any level of team and organisation wanting to achieve and maintain high performance.

### How much?

£200.00 plus £10.00 per person (plus vat).

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