



Leadership Development

Many people are increasingly finding themselves in leadership roles, whether by official role or not. For many, this position comes as a result of their commitment, performance and competence in the role. The challenges many leaders face, however, are usually not those of technical competence but those of people, relationships, motivation and team performance.

Ideal for the development of junior and middle managers those who work with influencing and leading others. These leadership development programmes will enhance the skills necessary to be an effective manager, facilitator or leader.

Gaining a greater understanding of yourself is a key element to these programmes. Combining the content and themes from the Team Building & Development programme with the practical application of team development, leadership and learning styles theory, we are sure that you will leave with an effective toolbox of ideas and skills to be a more effective leader and get the most out of the people you work with.

Our leadership training and development programmes can be delivered as a series of modules spread over 6 months. Delivered in this way also for the incorporate of action learning, real life leadership challenges for peer-to-peer coaching and sustainable learning. We typically include either the Myers Briggs Type Indicator (MBTI®) and/or Strength Deployment Inventory (SDI®). We tailor our courses to suit your exact needs.

Modules Include:

- Coaching skills
- Facilitation and leadership skills
- Building high performance teams
- Effective communicating skills
- Feedback skills
- An understanding of leadership styles
- An understanding of learning styles
- An understanding of personality types
- Reviewing and debriefing skills

Testimonials:

Eden Youth Partnership:

'Dan's dedicated, down to earth and sparkly nature creates a challenging, safe yet fun learning environment full of positive, upbeat energy. This enabled our young leaders to feel safe learning new skills on a packed leadership programme and for some to allow their dormant qualities to shine through. Unlike some programmes, the impact has stuck with them and is still today something that they reflect on'.

Who is it for?

- Leaders and managers of any level
- Staff mentors
- Anyone responsible for or interested in the learning and development of employees

Dates & Locations:

Our leadership development programmes can be delivered at your place of work, a venue of your choice and also at a number of specialist venues throughout the UK when including an outdoor and experiential syllabus.

How much?

All of our programmes are bespoke and with your needs in mind. Contact us to discuss your exact needs and for a competitive price.

You might also like to consider using a specialist outdoor venue to create accelerated learning & development.

Developing
Potential (UK)



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www.developing-potential.co.uk